

## [Announcements](#)

### **IBM and Directorate General Resettlement sign MoU to empower ex-servicemen to pursue corporate careers**



*(Left) Maj Gen Sharad Kapur, YSM, SM, Director General (Resettlement) and (Right) Gaurav Sharma, Vice President, IBM India Software Labs after signing of MoU between IBM and DGR*

**New Delhi, 27 June 2023:** IBM (NYSE: IBM) today announced the signing of a Memorandum of Understanding (MoU) with the Directorate General Resettlement (DGR), to engage ex-servicemen in work opportunities and facilitate their seamless integration into the civilian workforce. Through this MoU, IBM will collaborate with DGR to tap into the rich talent pool of ex-servicemen for relevant job opportunities that may continue to arise at the company and/or its affiliates.

As part of this association, IBM aims to bridge the gap between military service and civilian employment, by providing veterans with exciting opportunities for professional growth and personal development. DGR and IBM will collaborate, on an ongoing basis, to identify ex-servicemen with skillset and aptitude suitable for various open positions within the company. After assessment & shortlisting of candidates, IBM will leverage its resources and expertise to facilitate the recruitment, training, and upskilling of ex-servicemen for those roles.

The Directorate General Resettlement (DGR) is an Inter Service organization functioning directly under the Department of Ex-Servicemen Welfare (Ministry of Defence). DGR assists Ex-Servicemen to train and acquire additional skills with a strong emphasis on evolving requirement of corporate and industry and facilitate their resettlement through a second career.

Maj Gen Sharad Kapur, YSM, SM, Director General (Resettlement) said, "Our partnership with IBM India would bring in more visibility of our Ex-servicemen to the industry and corporates and help in achieving the objectives of providing skilled manpower and giving a dignified second career to our Ex-servicemen."

Sandip Patel, Managing Director, IBM India, said "At IBM, we value the leadership skills and analytical capabilities that are ingrained in the defence personnel. Through this partnership, we aim to create diverse opportunities for India's ex-servicemen and enable them to build a career beyond their military services."

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## **About IBM**

IBM is a leading provider of global hybrid cloud and AI, and consulting expertise. We help clients in more than 175 countries capitalize on insights from their data, streamline business processes, reduce costs, and gain the competitive edge in their industries. More than 4,000 government and corporate entities in critical infrastructure areas such as financial services, telecommunications and healthcare rely on IBM's hybrid cloud platform and Red Hat OpenShift to affect their digital transformations quickly, efficiently, and securely. IBM's breakthrough innovations in AI, quantum computing, industry-specific cloud solutions and consulting deliver open and flexible options to our clients. All of this is backed by IBM's legendary commitment to trust, transparency, responsibility, inclusivity, and service. Visit [www.ibm.com](http://www.ibm.com) for more information.

## **About DGR**

The Directorate General Resettlement (DGR) is an Inter Service organization functioning directly under the Department of Ex-Servicemen Welfare (Ministry of Defence). In order to maintain a youthful profile of the Armed Forces, approximately 60,000 service personnel are retired/released every year at comparatively young age, DGR assists Ex-Servicemen to train and acquire additional skills with a strong emphasis on evolving requirement of corporate and industry and facilitate their resettlement through a second career. DGR is committed towards generating opportunities and nurturing dreams for re-employment/entrepreneurship with the aim to meet the aspiration of ESM community.

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